



LLN

**Lifelong
Learning
Network**

**Lifelong Learning Network, Inc.
Catholic Leadership Services**

PHILOSOPHY

We foster and support the belief that goodness resides in all people. We see this goodness manifested through the creative work of God while respecting others who see this goodness in a variety of ways. We respond by praising, reverencing, and serving God through nonviolent actions, consistently and continuously striving to know, serve, and love the Creator of all. As members of God's family, the human family, no one condemns or judges another person, nor acts in any manner to harm that person; truth, peace, and justice are actively pursued. Everyone is loved and respected as a brother or a sister adhering to the strong belief that everyone is called to become the goodness of God. Each individual's identity as a being with free will and intellect is inexorably derived from, and rooted in, the triune God. As members of the human race we treat all people - black, brown, red, yellow, white, pink - with dignity, honor, respect, and love. Our all encompassing and distinguishing mark is our demonstrated love freely given to each person. This philosophy forms the core for our daily living and remains the constant focus for our daily actions - everyone is a valued sister or brother, members of God's family.

VISION

We have faith in a universal, cooperative network that demonstrates truth, love, justice, and peace among all people strengthening the concept of unity, mutual support, and charity in a positive, nonviolent environment. We make the concept of world-wide, harmonious, nonviolent coexistence as brothers and sisters a reality. Our vision is guided by Christian tradition and the Church Magisterium.

MISSION

We provide subscribers and employees a framework of information which clearly defines a respectful, dignified approach to achieving harmony in personal, professional, private, political, spiritual, and social activities through our own daily actions and in our products.

VALUES

We promote Gospel Values as given to everyone in both the Old Testament and the New Testament; and as found in other writings which express these values.

We seek to imitate the aggressive nonviolent manner of Mahatma Gandhi, Rev. Dr. Martin Luther King, Jr., and Mother Theresa of Calcutta in striving for freedom, equality, respect, and dignity while pursuing a productive life benefiting all people near and far.

We envision and live out the sacred role of active membership in the human family under the providence of God.

We live out a life of honorable service by practicing understanding, compassion, positive action, determination, persistence, endurance, patience, and love.

We demonstrate a caring attitude by exhibiting daily actions which respect others rights, privacy, opinions, and diversity.

We concentrate productive efforts on areas of agreement and unity, while striving to eradicate areas of disagreement, conflict, and separation through negotiation and compromise.

OBJECTIVES

We provide subscribers and employees with the best possible information, guidelines, editorials, and products which enable all of us to make appropriate decisions leading to a productive life.

We attentively listen to all subscriber and employee concerns, suggestions, ideas, reflections, and needs.

We implement the expressed subscriber and employee thoughts by directly addressing each issue in a genuine spirit of a profound partnership between the subscriber, employee, and Lifelong Learning Network corporate officers.

We maintain an ongoing research approach to life issues which may cause changes in corporate policy or indicate new directions for growth in an ever-changing and evolving world which strives to make life on earth as it is in heaven.

We nourish an environment of *esprit de corps* within decorum of camaraderie.

We educate all corporate personnel to carefully listen to each subscriber's concerns and actively address those concerns until they are mutually resolved.

We are aware and attentive to each subscriber and employee as a unique individual created in the image of God, deserving of heart-felt respect and courtesy.

Code of Ethics for Lifelong Learning Network Personnel

- ❖ As an employee I affirm, believe, value, maintain, and promote human beings as members of God's family; therefore, I treat all human beings with respect, dignity, and worth within the scriptural message of love.
- ❖ As an employee I am exemplary in living in an ever present mind set to serve the welfare of others; I accept this as a fundamental duty.
- ❖ As an employee I understand that this underpinning ideal of service to others governs all employee actions including relationships with family, friends, other employees, visitors, subscribers, and daily interactions with all people.
- ❖ As an employee I recognize my individual actions are key elements in bringing these beliefs to fruition by listening responsibly, suspending judgment, and acting responsibly. I attentively listen to the content and intention of the words spoken by each person before responding and acting.
- ❖ As an employee I realize that careful listening means being compassionate, supportive, and sympathetic; at other times it demands careful clarification of facts presented; maybe the speaker needs neither approval nor disapproval, only silence and my willingness to listen; and still at other times it demands bringing the situation to other corporate personnel for serious consideration.
- ❖ As an employee I am willing to affirm and carry out this code of ethics by honest and truthful actions. As an employee of Lifelong Learning Network I accept responsibility for continuously studying the Core Value Words and reading the required resources. As an employee I will add to the corporate philosophy by offering suggestions for Core Words, reference materials, and refinement of the corporate philosophy, vision, mission, objectives and values.

*Lifelong Learning Network, Inc. (formerly legally incorporated as Catholic Leadership Company) has as a customer base the currently operating Catholic Schools in the United States and throughout the world. Because of this unique clientele consideration at times preference is given to those people who are verifiably practicing Catholics. However, the overall consideration is adherence to the corporate philosophy and values which stress diversity, inclusion, and reliance on the goodness of God as creator of all. The overriding consideration in most cases is that firm belief that everyone is a member of God's family, or the human family, promoting truth, love, peace, and justice for all.

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Core Values as Represented by Words

The Board of Directors sets the example by defining each of these words in light of their own life experience: both as it exists, and as they strive toward an ideal existence. A good place to start is by understanding the dictionary definition and appreciate the common agreement on meaning as the foundation for refinement, extension and personal meaning. While the original words were supplied by Gary J. Sparks all employees are free to submit words they deem appropriate for our Core Value Words. Each employee will keep a notebook for defining and reexamining these words as they relate to their life experience.

- Accept
- Acceptance
- Advice
- Advise
- Attentiveness
- Awareness
- Belief
- Believe
- Commit
- Commitment
- Communicate
- **Communication**
- Community
- Compassion
- Confidence
- Confident
- Confidential
- Confidentiality
- Conscience
- Conscientious
- Consider
- Considerate
- Console
- Content
- Contentedness
- Cooperation
- Counsel
- Courage
- Courtesy
- Create
- Creative
- Credibility
- Decorum
- Dedication
- Devotion
- **Dignity**
- Diverse
- **Diversity**
- Empathy
- Encouragement
- Endurance
- Ethics
- Exemplary
- Faith
- Faithfulness
- Forgiveness
- Gentle
- Gentleness
- **Genuine**
- Give
- Giving
- Good
- **Goodness**
- Gratitude
- Happiness
- Happy
- Honest
- Honesty
- Hope
- **Inclusion**
- Innovation
- Insight
- **Integrity**
- Joy
- Joyful
- Joyous
- **Justice**
- Kindness
- Knowledge
- **Listen**
- Listening
- **Love**
- Loving
- **Metanoia**
- Opportunity
- **Other-Centered**
- Participate
- Participation
- Patience
- **Peace**
- Penance
- Philosophy
- Receive
- Receiving
- **Reconciliation**
- Rejoice
- Relationships
- Repentance
- Respect
- Righteousness
- See
- **Seeing**
- Selflessness
- Service
- Silence
- Sympathetic
- Sympathy
- **Teamwork**
- Tolerance
- Trust
- Trustfulness
- **Truth**
- Truthfulness
- Understand
- **Understanding**
- Values
- Vision
- **Wisdom**